

### Board Members Register of Interests 2025

Name	Position	Description of Interest	Does the interest relate to the individual or a person closely connected to them (describe)?	Is the interest current?
Buchan, Sarah	Chief Information Officer	Primary Care Speciality Advisor to Norfolk & Waveney Integrated Care Board	Relates to Individual	Yes
Bush, Steve	Director of Children and Young People's Services	No declarations	N/A	N/A
Dugmore, Catherine	Non-Executive Director	1) Non-Executive Director, ICB (Integrated Care Board) Hertfordshire and West Essex 2) Board Member, Natural England 3) Trustee, Royal Society for the Protection of Birds	Relates to Individual	Yes
Elford, Mary	Chair	1) Board Member & Trustee, NHS Providers 2) Remuneration Committee Member, NHS Providers 3) Committee Member, Centre 404 Independent Living Committee 4) Member, East Anglia Productivity Forum	Relates to Individual	Yes
Gill, Anna	Non-Executive Director	No declarations	N/A	N/A
Hadi, Fazilet	Non-Executive Director	1) Head of Policy, Disability Rights UK	Relates to Individual	Yes
Hawkins, Rachel	Director of Corporate Affairs	1) Member of the Institute of Health Service Managers	Relates to Individual	Yes
Howard, Kate	Chief Nurse	No Declarations	N/A	N/A
Iles, Richard	Non-Executive Director	1) RMIC (Rainbow Model of Integrated Care) - Health Care Consultant - Health Care & Digital Clinical Risk Management Consultant 2) Guy's and St Thomas' Consulting – Subject matter expert NHSE 3) Eclipse / Prescribing services - Associate Director 4) Mid and South Essex ICB (Integrated Care Board) - CYP (Children & Young People) asthma lead 5)Orbital Media and Advertising Ltd - Ad hoc advisory role 6)PneumaCare Ltd – founder / shareholder	Relates to Individual	Yes

		<p>7) East of England Asthma Network Facilitator (NHS England)</p> <p>8) Member, Medical Defence Union</p> <p>9) Member, British Medical Association</p> <p>10) Member, British Paediatric Respiratory Society &amp; European Respiratory Society</p> <p>11) Fellow, Royal College of Paediatrics and Child Health</p> <p>12) Non-Executive Director, Health Innovation East</p> <p>13) Honorary Senior Lecturer, Faculty of Health and Life Sciences, Exeter University</p> <p>Wife:</p> <p>14) Chief Medical Officer, Somerset NHSFT</p> <p>Brother in law:</p> <p>15) Kier Construction, Director</p>	<p>Relates to Relative</p> <p>Relates to Relative</p>	<p>Yes</p> <p>Yes</p>
Kavanagh, Caroline	Medical Director	Medical Director, Norfolk Community Health and Care NHS Trust	Relates to Individual	Yes
Nasser, Aliyyah-Begum	Non-Executive Director	<p>1) Director, Askham Village Community Ltd</p> <p>2) Director, Practical Turtle Ltd</p> <p>3) Director, Practical Ant Ltd</p> <p>4) Vice President, Ismaili Council for the UK</p> <p>5) Trustee, CFR (UK)</p> <p>6) Trustee, Ismaili Trust</p> <p>7) Trustee, Farnham Cemetery Limited</p>	Relates to individual	Yes
Pisani, Anita	Deputy Chief Executive	<p>1) Company Secretary of Glenworth Associates Ltd</p> <p>2) Fellow Membership of CIPD (Chartered Institute of Personnel and Development)</p> <p>3) Director of Glenworth Associates</p> <p>4) Chair of Leadership and Culture sub-group - Cambridgeshire and Peterborough ICB and Bedfordshire, Luton and Milton Keynes ICB</p> <p>5) Friend of Arthur Rank House Charity</p> <p>6) Member of NHS Employers Policy Board</p> <p>7) Care Quality Commission Executive Well Led Reviewer</p> <p>8) Trustee, Caring Together charity</p>	<p>Relates to Individual</p> <p>Relates to close relative</p>	Yes

Robbins, Mark	Director Finance and Resources	<p>1) Member of the Chartered Institute of Management Accountants  Son:  2) Sales Representative, Clinisupplies Ltd</p>	<p>Relates to Individual</p> <p>Relates to Relative</p>	Yes
Tubb, Gary	Non-Executive Director	<p>1) Director of PRGolfClub.com  2) Director of Etalentpool Ltd  3) Founder and co-owner 'Moments of Consequence' Consultancy - a mentorship service for Board level executives in Digital Start Ups  4) External Stakeholder, University of Bedfordshire  5) Senior Partner, Blok Group (Investment &amp; Board Consultancy - New technologies - Blockchain / Hypersonics)  6) Consultant, Alkamis Ltd (Venture Builders in Artificial Intelligence / Bio Sciences)</p>	Relates to individual	Yes
Vickers, David	Medical Director	<p>1) Expert Assessor, General Medical Council  2) External Professional Advisor, Parliamentary and Health Service Ombudsman, Scottish Public Services Ombudsman and Public Services Ombudsman for Wales  3) Medical Director, East Anglia's Children's Hospices (via Service Level Agreement with CCS NHS Trust)  4) National Clinical Lead, Specialised Paediatric Palliative Care, NHS England  5) General Medical Council Responsible Officer, Arthur Rank Hospice  6) Chair, East of England Children's Palliative Care Managed Clinical Network  7) Member, East of England Clinical Senate Council  8) Member, Medical Defence Union  9) Member, British Medical Association  10) Member, British Academy of Childhood Disability  11) Treasurer/Trustee, British Association of Clinicians in ME/CFS (Myalgic Encephalomyelitis/Chronic Fatigue Syndrome)  12) Honorary Fellow, Royal College of Paediatrics and Child Health (RCPCH)  13) Member, Health Services Committee, RCPCH  14) Quality Assessor, Invited Reviews, RCPCH</p>	Relates to Individual	Yes

		15) Member, British Association for Community Child Health  Wife: 16) Consultant Nurse, Paediatric Palliative Care, CUHFT (Cambridge University Hospitals NHS Foundation Trust)	Relates to Relative	
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Winn, Matthew	Chief Executive	1) National advisor to NHS England on Intermediate care 2) Accountable Lead for the Cambridgeshire & Peterborough Children and Young Peoples' and Maternity Collaborative 3) Member of the Bedfordshire Care Alliance Executive Forum 4) Trustee/Director, Cambridge United Foundation  5) Member of Bedfordshire, Luton and Milton Keynes Integrated Care Board 6) Member of Cambridgeshire and Peterborough Integrated Care Board 7) Chief Executive, Norfolk Community Health and Care NHS Trust	Relates to Individual	Yes
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