East of England Community Health and Care NHS Trust

Key Matters and Escalation Report to the Trust Board

Name of Committee: Remuneration
Chair: John Kennedy, Non-Executive Director
Meeting Date: 29 October 2026

Key matters

The committee met and the following key points were discussed:

- Review of the performance for Chief Executive 2025-26 and pay for 2026-27
- Review of the performance for Executive Directors 2025-26 and pay 2026-27
- Future Operating Model
- Review of the Trust Board's skills and competencies
- Proposed succession planning framework for Board and senior roles
- Redundancy update
- Fit and Proper Person Test Framework Annual Check Assurance
- Review of the committee's Terms of Reference

Key escalation

There were no matters for escalation.

Key risks and issues

The Remuneration Committee is currently not responsible for any risks or issues.