

Agenda item:	11
Date of meeting:	19 November 2025
Report to the:	Group Trust Board
Title of report:	People Priorities – 25/26
Report author:	Angela Hartley – Deputy Director of HR Lucy Dennis – Head of Strategic Workforce
Executive sponsor:	Anita Pisani – Chief People Office / Deputy Chief Executive
Recommendation:	Discuss

Assurance level:	Substantial <input checked="" type="checkbox"/> Reasonable <input type="checkbox"/> Partial <input type="checkbox"/> Minimal <input type="checkbox"/>
Rationale:	To provide assurance that the people strategy is being implemented across the group as planned

1.0 Executive Summary

- 1.1 Provides the Trust Board with an update, overview, understanding, and assurance of the actions and plans to in place to deliver our priorities during 25/26. It builds upon the last update presented in May 2025. It provides the Board with assurance on our people activities that underpin the delivery of both Trust’s People Strategy during 2025/26.

2.0 How the report supports tackling Health Inequalities

- 2.1 This report does not relate to public / patient health inequalities.

3.0 Links to Board Assurance Framework / Trust(s) Risk and Issue Registers

- 3.1 Staff Moral and workforce challenges.
- 3.2 Compliance with Care Quality Commission standards.

4.0 Legal and Regulatory requirements

- 4.1 CQC Outcomes.
- 4.2 NHS Constitution.

5.0 Previous consideration by Committee or Executive

5.1 21st May 2025

6.0 Report

6.1 Attached

Appendices

Appendix 1 - People Priorities Update 2025/26