Agenda item:	2
Date of meeting:	18 November 2026
Report to the:	Trust Board
Title of report:	Disclosure of Interests
Report author:	Sarah Feal, Company Secretary
Executive sponsor:	Rachel Hawkins, Director of Corporate Affairs
Recommendation:	Approve
The members are asked to:	▪ **Declare** any new declarations of interest or declarations relating to matters on the agenda. ▪ **Reconfirm** current declarations on the Trust Board Register of Interests are accurate and up to date. ▪ **Confirm** that all offers of Gifts and Hospitality received in the last 28 days have been registered with the Company Secretary.

Assurance level:	**Substantial** ☐ **Reasonable** ✓ **Partial** ☐ **Minimal** ☐
Rationale:	A rating of 'reasonable' assurance was achieved by Cambridgeshire Community Services NHS Trust from internal audit for Governance including Fit and Proper [14 January 2025].

1.0 Executive Summary

1.1 A conflict of interest arises when circumstances could reasonably lead someone to believe that an individual's judgement or actions - while delivering, commissioning, or assuring taxpayer-funded health and care services - may be impaired or influenced by another interest they hold.

1.2 A conflict of interest may be actual, where a material conflict between one or more interests already exists, or potential, where such a conflict could arise in the future. Staff may not always recognise when their interests could present a conflict, however, caution is advisable, as others may view the situation differently. Interests should be declared whenever there is any risk they could be perceived as improper if left undisclosed.

1.3 Interests fall into the following categories:

Financial	Non-financial professional	Non-financial personal	Indirect
Where an individual may get direct financial benefit from the consequences of a decision, they are involved in making	Where an individual may obtain a non-financial professional benefit from the consequences of a decision, they are involved in making, such as increasing their professional reputation or promoting their professional career	Where an individual may benefit personally in ways which are not directly linked to their professional career and do not give rise to a direct financial benefit, because of decisions they are involved in making in their professional career	Where an individual has a close association with another individual who has a financial interest, a non-financial professional interest or a non-financial personal interest who would stand to benefit from a decision they are involved in making

2.0 How the report supports tackling Health Inequalities

2.1 The managing conflicts of interest policy supports the reduction of health inequalities by ensuring that decisions relating to the commissioning, procurement and delivery of services are made transparently, objectively and in the best interests of patients and communities. By requiring staff to declare and appropriately manage actual or potential conflicts of interest, the policy helps prevent decisions from being influenced by personal, financial or organisational interests that could disadvantage groups or populations.

3.0 Links to Board Assurance Framework / Trust Risk and Issue Registers

3.1 **3770**: Fraud - There is a risk that fraudulent activity could result in significant loss to the Trust.

4.0 Legal and Regulatory requirements

4.1 The following legal and regulatory requirements apply:

- The Bribery Act 2010
- The Fraud Act 2006
- NHS England Managing Conflicts of Interest in the NHS
- NHS England Code of Governance for Provider Trusts (2.10)

5.0 Previous consideration by Committee or Executive

5.1 30 September 2026, Disclosure of Interests, Trust Board

Appendices:

Appendix 2.1 - Register of Interests for the Trust Board