

Group Trust Board Register of Interests 2025-2026								
Name	Name	Position	Committee	Description of Interest	Does the interest relate to the individual or a person closely connected to them (describe)?	Is the interest current?		
Lynda	Thomas	Group Chair	Board	Cwm Taf Morgannwg University Health Board Welsh government (3 days p/month)	Relates to individual	Yes		
Charlotte	Black	Associate Non-Executive Director (01.09.25-14.10.25)	Board	I have been commissioned by ADASS to complete a 'deep dive' into intermediate care across the Eastern Region, and Norfolk has volunteered to be one of the systems. This work will be completed by January 2026. I am currently supporting a local VCS consortium organisation called Fullscope - consists of a range of VCS organisations concerned with children and young people's mental health. I support them with priority and direct setting.	I run my own Consulting company leading me to work with a range of national bodies, Local Authorities and NHS organisations across the country. It also involves me in working with voluntary and community organisations	Yes		
Sarah	Buchan	Chief Information Officer	Board	Primary Care Speciality Advisor to Norfolk & Waveney Integrated Care Board. Resigned from post. Effective 01.09.25	Relates to individual	Yes		
Laura	Clear	Director of Strategy and Transformation	Board	No declarations	N/A	N/A		
David	Crawford	Non-Executive Director	Board	Owner, Crawford Solutions Limited	Relates to individual	Yes		
Steve	Crowe	Non-Executive Director	Board	Executive Director of Angling Direct	Relates to individual	Yes		
Anna	Gill	Non-Executive Director (Senior Independent Director - Cambridgeshire Community Services NHS Trust)	Board	Trustee of Healthwatch Norfolk	Relates to individual	Yes		
Rachel	Hawkins	Director of Corporate Affairs	Board	Member of the Institute of Health Service Managers	Relates to individual	Yes		
Kate	Howard	Chief Nursing and Allied Health Professional Officer	Board	No declarations	N/A	N/A		
Caroline	Kavanagh	Chief Medical Officer	Board	Norfolk and Norwich University Hospital - Paediatric Cystic Fibrosis clinic	Relates to individual	Yes		
John	Kennedy	Non-Executive Director	Board	Director, JF Kennedy Consultants	Relates to individual	Yes		
Emma	Lunny	Interim Director of Finance (NCHC)	Board	1) Director of Norfolk Properties Limited 2) Voluntary Board Member, Norfolk and Suffolk Music Hub	Relates to individual	Yes		
Angela	Moodie	Chief Finances and Resources Officer	Board	1) Director and shareholder in Moodie Properties Ltd 2) Board Trustee Cambridge Community Arts	Relates to individual	Yes		
Graham	Nice	Non-Executive Director (Senior Independent Director - Norfolk Community Health and Care NHS Trust)	Board	Specialist Advisor, Care Quality Commission	Relates to individual	Yes		
Anita	Pisani	Chief People Officer and Deputy Chief Executive	Board	1) Company Secretary of Glenworth Associates Ltd Relates to Individual Yes 2) Fellow Membership of CIPD (Chartered Institute of Personnel and Development) 3) Director of Glenworth Associates Relates to close relative 4) Chair of Leadership and Culture sub-group - Cambridgeshire and Peterborough ICB and Bedfordshire, Luton and Milton Keynes ICB 5) Friend of Arthur Rank House Charity 6) Member of NHS Employers Policy Board 7) Care Quality Commission Executive Well Led Reviewer 8) Trustee, Caring Together charity	Relates to individual	Yes		
Mark	Robbins	Director of Finance and Resources (CCS)	Board	1) Member of the Chartered Institute of Management Accountants Son: 2) Sales Representative, Clinisupplies Ltd	1) Relates to individual 2) Relates to relative	Yes		
Jade	Schiebler	Interim Director of Finance (NCHC)	Board	None	N/A	N/A		
Mani	Sharma	Non Executive Director	Board	None	N/A	N/A		
Matthew	Winn	Chief Executive Officer	Board	1) NHS England advisor on Intermediate Care 2) Cambridge United Community Trust 3) ICB Boards	Relates to individual	Yes		
Njoki	Yaxley	Non-Executive Director	Board	Connect Futures	Relates to individual	Yes		

Last updated 22.09.25

Steve Crowe end date 21.05.25
Emma Lunny end date 21.07.25
Mark Robbins end date 21.07.25
Jade Schiebler end date 21.07.25

Angie Moodie start date 21.07.25
Mani Sharma start date 01.09.25
Charlotte Black start date 01.09.25