

The Green Plan Update

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A vertical illustration on the left side of the slide. It features a large green gear with a leaf inside, surrounded by circular arrows. Below the gear is a globe with green continents. At the bottom, two hands are shown holding the globe. To the left of the hands is a green plug and a small plant. The background is light green with faint binary code and cloud icons.

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Green Plan 2025-2028

Our 3-year Strategy towards net zero

The Board approved the Trust's Green Plan in September 2025

The Green Plan covers the three-year period 2025-2028 and is monitored through the Trust's Sustainable Development Group

The Green Plan outlines the Trust's strategic ambition of achieving Net Zero in line with NHS England targets

The Green Plan is more than a reduction in carbon emissions; it is also about creating healthier environments, building resilience and ensuring services remain safe, effective and sustainable for years to come.

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Delivery of the Green Plan

The Sustainable Development Group is chaired by the Associate Director of Estates and meets bi-monthly. It receives updates against the nine priorities outlined in the Green Plan. Mani Sharma is the designated NED lead for the Green Plan and sustainability agenda.

The focus of the Sustainable Development Group is to receive data showing and detailing how, for example, lower emissions, reduced energy costs are being achieved and the sustainable value.

The ultimate aim is to make sustainability business as usual.

Green Champions

The aim of the Green Champions network is to empower sustainable change across the organisation.

Green Champions are involved with the Trust's Quality Improvement network to showcase staff sustainable initiatives.

We have a member of staff, Thomas Jordan, who has recently completed a Sustainable Healthcare Academy apprenticeship and received a Distinction.

Another member of the Trust team, Lucy McNeill, is undertaking the apprenticeship and is focussing on governance and supporting the delivery of the Green Plan through the Sustainable Development Group.

The skills gathered from the apprenticeship will enable Lucy and Thomas to support and coordinate the activities of our Sustainable Development Group and our Green Champions.

Our Green Ambitions

The Trust's Sustainable Development Group met for the first time in April with a subsequent meeting in June.
The 9 priorities are divided across the meetings. Each meeting will take 3 priorities. Each priority will come to SDG twice a year.

SDG meetings	29 April 2026	24 June 2026	26 August 2026	28 October 2028	30 December 2026	24 February 2027
Priorities	Greener Medicines and Smarter Medical Supplies	Greener Procurement	Transforming Care for a Sustainable Future	Greener Medicines and Smarter Medical Supplies	Greener Procurement	Transforming Care for a Sustainable Future
Priorities	Empowering our workforce	Greener Travel and Transport / Smarter Movement	Food, Catering and Nutrition	Empowering our workforce	Greener Travel and Transport / Smarter Movement	Food, Catering and Nutrition
Priorities	Greener Buildings Healthier Communities - Estates and Facilities	Digital Transformation driving sustainability	Planning for Climate Resilience	Greener Buildings Healthier Communities - Estates and Facilities	Digital Transformation driving sustainability	Planning for Climate Resilience

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Bi-Annual update against our Green Ambitions

Priority 1 – Empowering Our Workforce

- One staff member completed and another engaged in the Sustainable Healthcare Academy apprenticeship

Priority 3 – Driving Sustainability through Digital innovation

- Implemented various Virtual back-office appliances; virtualisation has extended to network infrastructure.

Priority 4 – Greener Travel, Smarter Movement

- EV pool car fleet has increased; we now have 21 EV's in our pool car fleet
- Staff supported to utilize greener and less expensive travel modes. A case study of one new staff member was supported join the First Bus Commuter Travel Club and encouraged to use the Beryl Bike (free minutes for all EEC staff), resulting in 40-min saved daily and £190 saved p/month.

Priority 5 – Greener Buildings, Healthier Communities

- £2m capital investment in solar energy and battery storage. Solar has produced 169MWh in 7-months equating to c.£41k, meaning this project is on target to exceed its agreed target.
- LED lighting is now completely installed across the Norfolk NCHC estate.
- Refurbishments focused on door upgrades and insulation in roof voids and ceiling spaces.

Priority 6 – Greener Medicines, Smarter Supplies

- Pharmacy e-prescribing and e-ordering system delivering cost savings >£10k/pa. The savings equate to driving a petrol car driving >12,000kms.

Priority Seven – Greener Procurement. Smarter Spending

- From April 2027 the Trust will implement new proportionate requirements for suppliers to publicly report targets, emissions and publish a carbon reduction plan.

Actions for the Future

The next meeting of the Sustainable Development Group will focus on:

- Greener Medicines and Smarter Medical Supplies
- Empowering our Workforce
- Greener Buildings Healthier Communities - Estates and Facilities

Solar and energy projects have delivered early results, and the project managers have been asked to go further on those, particularly with a view to battery storage, sub-metering, and energy efficiency measures, such as a sensor-controlled AC.

Capital projects will continue to replace doors, windows, and make repairs that will result in more energy efficient buildings. We have also installed solar film on windows to reduce heat build-up and therein reduce the reliance on AC.

Colleagues will be supported to continue studies in this area and incoming NEDs will receive information pertaining specifically to sustainability and our goals as a Trust.

In the autumn we will commence market testing for Facilities Management (soft and hard). There is a huge opportunity to embed sustainable practices within a new Total FM contract across areas such as catering, transport, waste management, and greener procurement. In the meantime, we are working with incumbent providers and have a monthly ESG (Environmental, Social, and Governance) projects provider working group.