

Cambridgeshire Community Services NHS Trust Trust Board Annual General Meeting

Date: Wednesday, 24 September 2025

Time: 16:15 to 16:40

Location: Units 7-8 Meadow Park, Meadow Lane, St Ives PE27 4LG

Members:

Lynda Thomas, Group Chair (Chair)
Charlotte Black, Associate Non-Executive Director
Sarah Buchan, Chief Information Officer
Laura Clear, Director of Strategy and Transformation
Anna Gill, Non-Executive Director (Senior Independent Director)
Rachel Hawkins, Director of Corporate Affairs
Kate Howard, Chief Nursing and Allied Health Professional Officer
Dr Caroline Kavanagh, Chief Medical Officer
John Kennedy, Non-Executive Director
Angela Moodie, Chief Finance and Resources Officer
Mani Sharma, Non-Executive Director
Anita Pisani, Chief People Officer and Deputy Chief Executive
Matthew Winn, Chief Executive Officer
Njoki Yaxley, Non-Executive Director

In Attendance:

Sarah Feal, Company Secretary and Freedom to Speak Up Guardian
Graham Nice, Non-Executive Director

Apologies:

David Crawford, Non-Executive Director

Minutes

1.0	Welcome and apologies
1.1	The Chair welcomed all to the meeting and apologies were noted for David Crawford, Non-Executive Director.
2.0	Annual Report and Accounts for 2024-25
2.1	<p>The board members discussed and formally approved the annual report and accounts for Cambridgeshire Community Services NHS Trust, confirming the financial and operational results for the year and closing the meeting with agreement from all present.</p> <p>The Chief Executive provided an overview of the trust's operational achievements, including service improvements, collaborative projects, and feedback from service users, highlighting specific initiatives and their impact.</p> <p>The results of the national NHS staff survey were reviewed, noting the Trust's top rankings in nearly all domains and emphasising the importance of staff feedback and recognition for their contributions throughout the year.</p> <p>The Chief Finance and Resources Officer presented the Trust's financial results, reporting a near break-even outcome for the year despite challenging conditions and detailed the sources of revenue and expenditure. The Trust finished the year with a small surplus of £53,000, which was considered a significant achievement given rising costs and inflation. The Trust's revenue for the year was £179 million, with 45% coming from Integrated Care Boards and 40% from local authorities. 70% of the trust's spending was allocated to staff costs, with staff numbers delivering care totalling 2,737 at year-end.</p> <p>It was noted the Trust has produced an easy read version and a video summary of the annual report, which are being shared on social media to reach a wider audience.</p> <p>The Trust Board approved the Annual report and Accounts 2024-25.</p>
3.0	Questions from the audience
3.1	There were none raised. The meeting closed at 16:40
-	Date, time and location of next meeting
-	The next meeting will be held on 19 November 2025, 10:30, Norwich NR2 3TY