

Group Trust Board Register of Interests 2025-2026								
Name	Name	Position	Committee	Description of Interest	Does the interest relate to the individual or a person closely connected to them (describe)?	Is the interest current?		
Lynda	Thomas	Group Chair	Board	Trustee - Age UK (started January 2023)	Relates to individual	yes		
Charlotte	Black	Associate Non-Executive Director (01.09.25-14.10.25)	Board	Manages own Consulting company	Relates to individual	yes		
Charlotte	Black	Non-Executive Director (15.10.25-14.10.28)	Board	Manages own Consulting company	Relates to individual	yes		
Sarah	Buchan	Chief Information Officer	Board	Primary Care Speciality Advisor to Norfolk & Waveney Integrated Care Board. Resigned from post. Effective 01.09.25	Relates to individual	Yes		
David	Crawford	Non-Executive Director	Board	Owner, Crawford Solutions Limited	Relates to individual	Yes		
Anna	Gill	Non-Executive Director (Senior Independent Director - Cambridgeshire Community Services NHS Trust)	Board	Trustee of Healthwatch Norfolk	Relates to individual	Yes		
Rachel	Hawkins	Director of Corporate Affairs	Board	Member of the Institute of Health Service Managers	Relates to individual	Yes		
Caroline	Kavanagh	Chief Medical Officer	Board	Norfolk and Norwich University Hospital - Paediatric Cystic Fibrosis clinic	Relates to individual	Yes		
John	Kennedy	Non-Executive Director	Board	Director, JF Kennedy Consultants	Relates to individual	Yes		
Angela	Moodie	Chief Finances and Resources Officer	Board	1) Director and shareholder in Moodie Properties Ltd 2) Board Trustee Cambridge Community Arts	Relates to individual	Yes		
Graham	Nice	Non-Executive Director (Senior Independent Director - Norfolk Community Health and Care NHS Trust)	Board	Specialist Advisor, Care Quality Commission	Relates to individual	Yes		
Anita	Pisani	Chief People Officer and Deputy Chief Executive	Board	1) Company Secretary of Glenworth Associates Ltd Relates to Individual Yes 2) Fellow Membership of CIPD (Chartered Institute of Personnel and Development) 3) Director of Glenworth Associates Relates to close relative 4) Chair of Leadership and Culture sub-group - Cambridgeshire and Peterborough ICB and Bedfordshire, Luton and Milton Keynes ICB 5) Friend of Arthur Rank House Charity 6) Member of NHS Employers Policy Board 7) Care Quality Commission Executive Well Led Reviewer 8) Trustee, Caring Together charity	1) Relates to individual Relates to Individual Yes 2) Relates to individual 3) Relates to relative 4) Relates to individual 5) Relates to individual 6) Relates to individual 7) Relates to individual 8) Relates to individual	Yes		
Jayne	Sharma	Associate Non Executive Director	Board	Non-Executive Director, Saffron Housing Trust	Relates to individual	yes		
Matthew	Winn	Chief Executive Officer	Board	1) NHS England advisor on Intermediate Care 2) Cambridge United Community Trust 3) ICB Boards	Relates to individual	Yes		
Njoki	Yaxley	Non-Executive Director	Board	1. Connect Futures (Voluntary position) 2. Brilliant Leaders (Facilitator / Consultant) 3. Julie Heick, iCaSH member of staff (family friend)	Relates to individual	Yes		
Last updated 26.01.26								
Graham Nice	end date 14.10.25							
John Kennedy	end date 01.10.25 - for Finance and Infrastructure Committee							
John Kennedy	end date 14.10.2 - REMCO							
Angela Moodie	start date 21.07.25							
Mani Sharma	start date 01.09.25							
Charlotte Black	start date 01.09.25							